

Florida: 226 veterinarian openings have been open for more than four months

Unfilled veterinarian openings in Florida, as of 5 October 2026. 3rd largest market in the US by live openings.
Source: PayRecruiter live-openings data.

440

live veterinarian openings

51%

open more than 120 days (226 openings)

27

corporate groups hiring

How old the openings are



Who is hiring

Group	Openings	Share
Banfield Pet Hospital	89	20%
American Veterinary Group	55	12%
VCA	33	8%
Mission Pet Health	30	7%
23 other groups	233	53%

By metro

Metro	Openings
Tampa Bay	73
Orlando	47
South Florida	47
Jacksonville	44

Supply

Licensed veterinarians	11,720 active (Florida board, Sep 2026)
New licences	774 in the last 12 months

Why it stays open. The veterinarians who could fill a four-month-old opening are employed, three or four years into a role, and not reading job advertisements. Florida removed its prior-service requirement for out-of-state veterinarians in 2026, making it one of the easier states to move into.

Method. Live = openings shown as live on the PayRecruiter platform on the cut date. Metro counts group the cities in that metro; city names on a few records are mis-parsed and excluded. Aged = posted more than 120 days before the cut. Licence counts from the state board roster where scraped in full, otherwise the AAVSB December 2025 count. Platform data, not a census; counts are not restated.