

Texas: 341 veterinarian openings have been open for more than four months

Unfilled veterinarian openings in Texas, as of 5 October 2026. 2nd largest market in the US by live openings; the highest aged share of any large state. Source: PayRecruiter live-openings data.

586

live veterinarian openings

58%

open more than 120 days (341 openings)

32

corporate groups hiring

How old the openings are



Who is hiring

Group	Openings	Share
Thrive Pet Healthcare	93	16%
Mission Pet Health	77	13%
NVA	46	8%
VCA	43	7%
28 other groups	327	56%

By metro

Metro	Openings
Austin metro	102
Dallas–Fort Worth	177
Houston	136
San Antonio	72

Supply

Licensed veterinarians	11,870 (AAVSB, Dec 2025)
New licences	not published by the board

Why it stays open. The veterinarians who could fill a four-month-old opening are employed, three or four years into a role, and not reading job advertisements. Texas does not accept VAULT licence transfers; openings are filled by Texas-licensed veterinarians. The Texas board roster has not yet been scraped, so the licence figure is the AAVSB count.

Method. Live = openings shown as live on the PayRecruiter platform on the cut date. Metro counts group the cities in that metro; city names on a few records are mis-parsed and excluded. Aged = posted more than 120 days before the cut. Licence counts from the state board roster where scraped in full, otherwise the AAVSB December 2025 count. Platform data, not a census; counts are not restated.